



QUALITY SPECIALIST – QUALITY SYSTEM AND AUDITING

 **Adres:**
Zdrój 49a, 62-065 Grodzisk Wlkp.

 **Obszar:**
Quality

 **Wymiar czasu pracy:**
Pełny eteat

ABOUT THE ROLE

We are looking for a highly qualified Quality Specialist to be responsible for the Quality Management System and audit activities. In this role, you will ensure ongoing compliance with applicable standards, customer requirements, and internal procedures, while continuously developing and strengthening the quality system across the organization. You will play a central role in planning and conducting internal audits, supporting external and customer audits, and driving system-level improvements based on audit findings, performance data, and risk assessments. The position requires a solid understanding of quality standards, strong communication skills, and the ability to work confidently with internal stakeholders, auditors, and customers in an international environment. As a quality system expert, you will actively support continuous improvement initiatives and contribute to building a strong quality culture at all organizational levels.

KEY RESPONSIBILITIES

- Responsibility for maintenance, development, and continuous improvement of the Quality Management System.
- Planning, conducting, and reporting internal audits in accordance with applicable standards and internal requirements.
- Active participation in external, certification, and customer audits.
- Monitoring, verification, and effectiveness assessment of corrective and preventive actions.
- Ensuring compliance with quality standards, customer requirements, and internal procedures.
- Coordination of system-related quality topics across departments.
- Analysis of system performance, audit results, KPIs, and trends to identify improvement opportunities.
- Preparation and presentation of quality system reports for management and stakeholders.
- Support of continuous improvement, Lean, and quality culture initiatives across the organization.
- Supporting the development of a continuous improvement culture at all organizational levels.

QALIFICATIONS

- Bachelor's degree in Engineering, Quality Management, Industrial Management, or a related field.
- Proven experience in Quality Management Systems and auditing in a manufacturing or industrial environment.
- Strong knowledge of quality standards (e.g. ISO) and internal/external audit principles.
- Experience in managing corrective and preventive actions and system-level improvements.
- Excellent analytical, organizational, and problem-solving skills.
- Strong communication and coordination skills, including cooperation with auditors and customers.
- Ability to work independently and take ownership of quality system topics.
- Very good command of English (B2), both written and spoken.
- Auditor qualifications or certifications (internal/external auditor) are a strong advantage.
- Knowledge of Lean, Continuous Improvement, or Six Sigma methodologies is an asset.

WE OFFER

- Becoming a member of a motivated and enthusiastic team and shape and develop the future of our growing organization
- Dynamic and collaborative work environment.
- Competitive salary and benefits packages.
- Work in an international environment within a long-term oriented family-owned business
- Opportunity to develop within the organization

CONTACT

E-mail: rekrutacja@recaro-rail.com
Mobile: +48 604 440 938

Enter doc ind